

**PAY DIFFERENTIAL 295
COLEMAN - MENTAL HEALTH CLINICIANS
RECRUITMENT AND RETENTION DIFFERENTIAL -
UNITS 16, 18, 19, AND EXCLUDED**

Established: 07/01/05

Amended: 07/01/05, 07/01/06

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPT
Rank and File					
R16:					
Senior Psychiatrist (Specialist)	7616	16	\$3000 \$800	8K88 8K89	K L
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)	9759	16	\$800	8K89	L
Staff Psychiatrist (Safety)	7619	16	\$900 \$800	8K90 8K89	K L
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)	9758	16	\$800	8K89	A,B,C,D,E,F,G,H,I,J, L
Staff Psychiatrist, Correctional Facility	9272	16	\$800	8K89	A,B,C,D,E,F,G,H,I,J
R18:					
Psychiatric Technician (Safety)	8253	18	\$100	8K91	A,B,C,D,K
Senior Psychiatric Technician (Safety)	8252	18	\$100	8K91	K
R19:					
*Clinical Social Worker (Health/ Correctional Facility) - Safety - Licensed	9872	19	\$225	8K92	K
*Clinical Social Worker (Health/ Correctional Facility) - Safety - Unlicensed	9872	19	\$225	8K92	A,B,C,D
Psychologist (Health Facility- Clinical-Safety)	9873	19	\$400	8K93	K
Psychologist-Clinical, Correctional Facility	9283	19	\$100	8K91	A,B,C,D
Recreation Therapist, Correctional Facility	9286	19	\$400	8K93	A,B,C,D
Rehabilitation Therapist, State Facilities (Art-Safety)	8420	19	\$200	8K94	K
Rehabilitation Therapist, State Facilities (Dance-Safety)	8422	19	\$200	8K94	K
Rehabilitation Therapist, State Facilities (Music-Safety)	8321	19	\$200	8K94	K
Rehabilitation Therapist, State Facilities (Occupational-Safety)	8323	19	\$200	8K94	K
Rehabilitation Therapist, State Facilities (Recreation-Safety)	8324	19	\$200	8K94	K
Senior Psychologist (Health Facility) (Specialist)	9839	19	\$700	8K95	K,L

* Title change effective 07/01/05

SECTION 14:

PAY DIFFERENTIALS

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPT
Excluded					
M16:					
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)	9774	M16	\$100	8K91	B,C,D,I
Chief Psychiatrist, Correctional Facility	7612	M16	\$100	8K91	B,C,D,I
Medical Director, State Hospital/ Developmental Center, C.E.A.	7594	M16	\$900	8K90	K
Medical Director, State Hospital/Developmental Center	7577	M16	\$900	8K90	K
S16					
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)	9761	S16	\$300	8K96	L
Senior Psychiatrist, Correctional Facility (Supervisor)	9271	S16	\$3000 \$300	8K88 8K96	K L
S19:					
Chief Psychologist, Correctional Facility	9859	S19	\$1200	8K97	C,D
Senior Psychologist, Correctional Facility (Supervisor)	9288	S19	\$100 \$700	8K91 8K95	A,B,C,D K,L
Supervising Psychiatric Social Worker I, Correctional Facility	9291	S19	\$100	8K91	C

DEPARTMENT	
DEPARTMENT OF CORRECTIONS AND REHABILITATION:	
A	North Kern State Prison
B	Kern Valley State Prison
C	California State Prison, Corcoran
D	Substance Abuse Treatment Facility
E	High Desert State Prison
F	California Correctional Center
G	Central California Women's Facility
H	Valley State Prison for Women
I	Salinas Valley State Prison
J	Correctional Training Facility
DEPARTMENT OF MENTAL HEALTH:	
K	Coalinga State Hospital
L	Salinas Valley Psychiatric Program

CRITERIA	
•	Employees in the above classes, employed in the departments and locations listed above, shall receive this differential.
•	This differential shall not be subject to the grievance or arbitration processes.
•	The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted.
•	This pay differential is in addition to any other pay differential that the above classes may be receiving.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes